

DVAAPBase™ – New Software from Gerstco

Gerstco, Inc. announces the release of its newest software, DVAAPBase™ on December 1, 2015. DVAAPBase has been developed for federal contractors and subcontractors to meet new regulatory requirements under Section 503 of The Rehabilitation Act of 1973, as revised and VEVRAA, Vietnam Era Veterans Readjustment Assistance Act of 1974, as revised.

DVAAPBase™ is a complete software system that can run on Windows 7 or higher, and is used to prepare Affirmative Action Program narratives and all the reports and analyses required under the new regulations. To meet the data collection reporting requirements, there is a set of reports for Veterans and another set for Individuals with Disabilities that include Hiring Summary and Detail reports for the current year and a three year trend report. In addition, DVAAPBase™ provides an Individuals with Disabilities' Workforce Utilization Analysis by Job Group, a Protected Veteran Hiring Benchmark report by Job Group, an Accommodation report and demographic workforce and personnel activity reports. The software can be installed on standalone desktops using SQL Server Express or using SQL Server Standard to support single-user and multi-user client-server access.

A wizard-based interface walks users through easy to follow steps for: importing data, editing data, setting up data filters and generating customizable analyses. DVAAPBase™ does not require a statistics background to use. It handles the import and export of workforce and activity data with flexibility in the number and types of data fields stored, and allows user-defined fields to be added. Application-level security is resident in the software. The reporting engine provides a Library of standard reports and allows extensive report customization.

About Gerstco, Inc.

Founded in 1988, Gerstco provides highly –specialized consulting services to federal contractors who must prepare and maintain equal employment opportunity (EEO) and affirmative action program (AAP) plans. The company's entire focus has been the development and implementation of technically compliant, fully operational, Affirmative Action Plans. In 1993, Gerstco released its first commercial software, **AAPBase®**, used by Federal Contractors and Sub-contractors for developing Affirmative Action Plans. Since then, Gerstco has developed and released a steady stream of new software products including **CENSBase®**, **CENSBase5®**, **COMPBase®**, **Impact Ratio Analysis Software** and **AAPCalendarBase®**.